## **EQUAL OPPORTUNITIES POLICY STATEMENT**

We operate an equal opportunities policy.

This means we believe that all staff and trainees whether male or female are of equal worth, and that they are entitled to be treated with equal respect, courtesy and consideration at all times regardless of sex, race, religion origin, abilities or social background.

All members of our staff and our trainees are advised of their duty to recognise, appreciate and acknowledge the contribution made by each sex and by the different ethnic and religious groups to the richness of our academic, social and cultural life.

All staff and trainees are expected to support the ethos of our organisation actively and to promote a civilised, friendly, compassionate and secure environment for everyone to value and enjoy.