

PARENTS AS PARTNERS POLICY

Parents are the first educators of their children. Our aim is to support parents in their essential role.

Rainbow Corner Nursery Ltd will:

- Involve parents in shared record keeping about their child both formally and informally, ensuring that parents have access to all written records on their own children.
- Ensure an 'open door' policy, parents are given information on a regular basis about their child's progress and have an opportunity to discuss it with their Key person.
- Ensure that all parents have opportunities to contribute from their own skills, knowledge and interests to the activities of the group.
- Involve and notify parents of any new or updated policy or procedure.
- Consult with parents about the times of meetings to avoid excluding anyone.
- Welcome the contributions of parents, whatever form these may take.
- Make known to all parents the systems for registering queries, complaints or suggestions.
- Provide opportunities for parents to learn about the Early Years Foundation Stage.
- Send regular newsletters to all parents notifying them of changes, updates or general information. All correspondence given to parents is kept in our 'Parents as Partnership' file.
- Provide a parents' notice board and information sharing area where we will distribute local magazines, local events news and general information.
- Seek to find appropriate information and guidance if support is needed.
- Staff members are advised not to make direct contact with parents, outside of the normal communication expected of them to fulfil their role, without prior permission from management. Examples include but are not limited to the following; contact via Facebook, text, email, telephone, any other messaging system or social media.
- If a staff member becomes aware of any issues or concerns a parent may have, they are to discuss this with the Nursery Manager immediately.
- We ask all staff members to declare any personal relationships they may hold with a parent(s) of a child in attendance at the nursery school.

This policy was reviewed on: 12th June 2023

By: Emma Fowles (Operations Manager)