

BABYSITTING POLICY

At Rainbow Corner Loseley Fields, we **do not** under any circumstances, provide any form of babysitting services for parents/ carers outside of our sessional hours. This is to ensure that Rainbow Corner Loseley Fields Ltd, as the Employers, cannot be subject to any complaints and/or allegations against a child and/or their family.

We adopt this policy:

- To safeguard the staff working within the nursery, to reduce the risk of a conflict of interest.
- To safeguard confidentiality of our children, colleagues and other parents/ carers in the setting.
- To ensure that there is no conflict in our staff's working hours or compromise within the setting.
- To ensure that there is no compromise in the care of the child.
- To ensure that staff and families personal and parenting beliefs and/or cultural preferences are not challenged, disputed or defied.
- That parent/carer relationships are kept professional and supportive and restricted to the nursery setting.
- That we cannot take any responsibility for the health and safety of a child in their own home whilst being cared for by a member of our staff.

Should any staff member be found to be in breach of this policy and procedure, Rainbow Corner Loseley Fields will initiate the disciplinary process as set out in our staff handbook.

This policy was reviewed on: 18th June 2026

By: Lucy Whitehead (Director)